

# FRESHER (JAVA, .NET, TEST,...)

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## YOUR MISSION

As a Fresher, you will:

- › Participate in developing innovative software following agile methodologies.
- › Involve in some parts or full software development life cycle.
- › Produce clean and efficient code based on specifications with established coding quality of the company.
- › Perform unit testing and other activities defined in assigned tasks.
- › Troubleshoot coding problems and devise solutions.

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## WE OFFER

ELCA is growing fast with many new and great projects. We provide a supportive workplace and opportunities to unlock your potential:

- › International & collaborative working environment
- › Learning culture & English classes empowered by our ELCAcademy
- › Attractive salary & benefits package, 13th-month salary
- › Professional software development process to balance your work & life
- › Lunch & clothes allowances
- › Travel/Luxury Dinner/Technology equipment/Gift Vouchers
- › WFH 1 day/week

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**YOUR PROFILE** We expect you to have:

- › Bachelor degree in Information System / Information Technology / Computer Sciences.
- › Good understanding of object-oriented programming, data modelling.
- › Passionate about technology and software engineering.
- › Ability to work both independently and collaboratively.
- › Good English reading skills.
- › Pro-active attitude, keen to learn new technologies.

If you constantly look for new challenges and opportunities in your career and in your job, ELCA is your land

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## ABOUT ELCA

[www.elca.ch](http://www.elca.ch) / [www.elca.vn](http://www.elca.vn)

ELCA is **one of the biggest independent Swiss IT solutions providers and partners with Fortune 500 companies** to provide intelligently designed software solutions using Agile methodology and distributed teams approach. Innovation in product development is our core strength. We work towards goals, not checkboxes!

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**INQUIRIES** Please send your application in English (CV & Transcript) by [recruitment@elca.vn](mailto:recruitment@elca.vn) OR <https://www.elca.vn/en/job-opportunities>

